



*Influenced by Christ, Lyngblomsten provides a ministry of compassionate care and innovative services to older adults in order to preserve and enhance their quality of life.*

### **Advance the Mission by Serving on the Lyngblomsten Board of Directors**

<b>Organization:</b>	Lyngblomsten
<b>About:</b>	Founded in 1906, Lyngblomsten is an award-winning Christian nonprofit organization affiliated with the Evangelical Lutheran Church of America (ELCA), providing healthcare, housing, and community services for older adults in the Saint Paul/East Metro area of Minnesota. Today our residential campus in Como Park provides short- and long-term skilled nursing care along with subsidized and market-rate senior housing with assisted living services. Beyond the campus, our community-based programs provide supportive services to help older adults age well in their own homes in the east metro. We are in the process of building a second campus in Lino Lakes. <i>Learn more at <a href="http://www.lyngblomsten.org">www.lyngblomsten.org</a>.</i>
<b>Board Structure:</b>	9-15 directors with 4 officers. Because of our organizational structure, directors serve on multiple Lyngblomsten boards concurrently. To maintain compliance with our Bylaws, 51% of our board directors must be from ELCA congregations. The work of the Board is carried out by committees and task forces.
<b>Skills Sought:</b>	Finance, organizational development/organizational change management, human resources, housing or facilities management, or fundraising/advancement
<b>Special Needs:</b>	In conjunction with the above-named skillsets, we are also seeking members of ELCA congregations and people with racial diversity.
<b>Board Term:</b>	3 years. Terms commence in May. Can renew for a second 3-year term.
<b>Compensation:</b>	N/A; this is a volunteer position.
<b>Time Commitment:</b>	Generally, 1 board meeting per month (2 hours; 4 <sup>th</sup> Monday), plus 1 committee meeting per month (1½ hours) OR volunteer in another capacity. Occasional assignments outside of meetings. Attend the corporate annual meeting, as well as special meetings as needed. Most meetings are held via Zoom; some are held in-person.
<b>Financial Commitment:</b>	During service on the board, directors are encouraged to place Lyngblomsten in their top charities to support financially. As an ambassador for the organization, directors are expected to share Lyngblomsten's needs and opportunities with their circle of influence, e.g., extending invitations to the annual fundraising gala.
<b>Diversity Statement:</b>	Lyngblomsten desires to increase the cultural diversity of our board to broaden our perspective on issues, better represent our staff and the community in which we serve, and more appropriately respond to the external influences that are changing our community and industry. We believe that diverse perspectives bolster our ability to identify the full range of opportunities and risks impacting our mission.
<b>Timeline:</b>	Inquiries and nominations preferred by March 3, 2022.
<b>Contact:</b>	President & CEO Jeff Heinecke (651) 632-5308 <a href="mailto:jheinecke@lyngblomsten.org">jheinecke@lyngblomsten.org</a>

**NOTE: Lyngblomsten also has openings for members of Board Committees/Strategic Advisory Committees:** Governance, Fundraising, and Community Programs. Committee commitment is one year (annually renewable) and generally one meeting per month with occasional assignments. Committees are comprised of both board and non-board members.